



Doug Nielsen
P.O. Box 150526
Ogden, UT 84415

Dear Doug:

I just wanted to take an opportunity to thank you for your work with our Autoliv global and regional leadership programs. Your enthusiasm and professionalism is an inspiration to all of us.

As you are aware, the participants in our programs are from all over the world. They have had nothing but positive comments to say about your presentations and the messages you have shared. They have also greatly benefited from the personal coaching you have provided them. Here are a few of the comments they have shared with us about you:

- Very good presentation and informative to apply in real life.
- He really is good. A natural motivator. Keep him on board!
- Doug was wonderful. A great session.
- Very beneficial for my business and personal life.
- Engaging format, new perspective. Excellent use of visuals to enhance understanding.
- Outstanding presentation on this subject — gave energy.
- Great energy and enthusiasm. Good way to kick off a week of training.
- Excellent. I loved the magic.

Doug, you bring an energy to our programs that is unmatched by any other consultant we use. You truly enhance the learning environment and we appreciate the support you have given us.

I am looking forward to continuing our work with you in both our global and regional leadership programs.

Sincerely,

A handwritten signature in black ink that reads "Leigh Harper". The signature is fluid and cursive.

Leigh Harper
Director of Training & Leadership Development

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