

Keynote Descriptions

FRESH, NEW, POWERFUL!!! Doug's approach is unlike anything you have seen and is guaranteed to "**WOW**" your audience! His approach is content driven, fun and loaded with *practical tools* that can be applied immediately. Participants will love Doug's *energy, warmth, and life-changing messages*. *Audience involvement, humor, acoustic music and a touch of magic* round out his *customized presentations*.

For over a decade Doug has created performance breakthroughs for many Fortune 500 companies and organizations in the areas of:

1. Ownership, Attitude & Motivation,
2. "Ownership Culture" development for Peak Performance with Leaders and Teams,
3. Relationships building to maximize Sales and Customer Service

Participants walk away from Doug's keynotes energized and motivated to rise above challenges and gain immediate control of their lives in order to achieve peak performance.

Take Life by the Helm: Gain Immediate Control of Your Life.

Have you/your organization reached your potential? Do you/your organization have more to achieve? Do you/your organization have more to contribute? Are you at the **Helm** of your life?

Many people think they are. However, a closer look may reveal the opposite to be true. More often than not, people allow environment, circumstances, changes and other people to take power and control away from them. The results are loss of energy, unhappiness, burnout, and low productivity--often leading to anger, frustration and victim mentality. It might surprise you to learn that you may be giving your power to others, robbing yourself of some of life's greatest rewards.

In this keynote, Doug teaches how to gain immediate control of your life, revitalize your spirit, and contribute as never before! You will learn core principles for personal power and achieve the ownership advantage by learning to consistently steer your course and create opportunity from challenge.

Keynote Benefits:

- Become unstoppable by learning powerful and proven methods for gaining immediate control of your life regardless of the obstacle!
- Increase your energy, vitality and power as you overcome your challenges.
- Embrace your challenges as a motivator for personal growth.
- Conquer the number one cause of stress, burnout, and hopelessness.
- Apply proven pathways to happiness.

Awaken the Passion Within: Three Secrets to Peak Performance

Awaken the passion within yourself and your organization. Create an "Ownership Culture" and enter into the top ten percent of achievers. Learn the keys to creating an amazing organization and personal life by applying principle based success rituals. Achieve world class performance by blending the human spirit with performance objectives.

Accomplish more with less. Outstanding organizations make better decisions than their competitors. Doug's process will dramatically improve decision making and results.

This presentation is strategically designed to motivate and provide the essential keys to overcome the illusions that can misdirect your energies. The real magic is created when you are given the skills to stay focused on your goals, overcome self-limiting beliefs and achieve success regardless of the obstacle.

Keynote Benefits:

- Unleash the passion within to create the life you dream of personally and professionally.
- Learn 3 keys to create competitive advantages, and dramatically increase performance and fulfillment.
- Build success rituals both mentally and physically for success.
- Make better decisions, solve problems quicker and create new opportunities.
- Learn the secret to enduring motivation.
- Engage the neuro-science of success.

Become Unstoppable—Motivate Yourself and Others

One of the most overwhelming challenges organizations face today is dealing with "people problems." In fact, recent research shows that 80-90% of a person's success is based on relationship IQ and not intelligence.

Based on the latest research, this keynote will help improve your ability to understand, work with and influence various personalities--even those who drive you crazy. Enduring success boils down to one element--building successful relationships. Doug outlines how to tap your greatest competitive advantage--your people.

This fun, yet practical presentation will detail the critical keys to unleash the power of relationships to help you become unstoppable. You will learn how to motivate yourself and others and also how to dramatically increase your personal fulfillment.

Keynote Benefits:

- Build instant rapport with others.
- Learn keys for decoding feelings and reducing conflict
- Use conflict as a means to improve performance.
- Learn the secrets of tactfully speaking the unspoken.
- Instill ownership and reduce conflict and finger pointing.
- Ignite the spirit of service and contribution.
- Create an "Ownership Culture"--one where you attract and keep the best people.

Follow-up workshops are available for each of these topics for organizations who want to go to the next level.